The Dean

of the Collegium of Socio-Economics at SGH Warsaw School of Economics announces a competition for the position of Assistant Professor (Adjunct) (F/M) in the research and teaching staff group at the Institute of Social Economy, Department of Social Insurance.

The competition is open to individuals who meet the conditions specified in the Higher Education and Science Act of July 20, 2018.

Required Criteria:

1. A doctoral degree in the social sciences, obtained in at least one of the following disciplines: economics and finance, socio-economic geography and spatial management, political science and public administration, management and quality studies.

2. Authorship of a scientific publication (a monograph or a scientific article) other than the one required to obtain the doctoral degree.
3. Participation with a presentation in two scientific conferences, including at least one international conference.
4. Scientific interests in the field of pension/retirement systems, documented, for example, by scientific achievements, diplomas, or a doctoral dissertation.
5. Fluent command of both Polish and English.

Additional Assets:

1. Experience in conducting research projects or organisational experience related to research or teaching activities at higher education institutions or research institutes.

2. Teaching experience in conducting or co-conducting classes at the academic level.

Required Documents:

1. An application addressed to the Rector of the SGH Warsaw School of Economics.
2. A cover letter containing a description of the candidate's scientific interests, with a detailed description of their previous scientific, teaching, and organizational activities and achievements in these fields.
3. A declaration of compliance with the conditions specified in Article 113 of the Higher Education and Science Act (i.e., Journal of Laws of 2021, items 478, 619) and a statement that, in the event of winning the competition, SGH will be the candidate's primary place of employment (available on the website: https://www.sgh.waw.pl/sprawy-kadrowe).
4. A GDPR clause (available on the website: https://www.sgh.waw.pl/sprawy-kadrowe).

Documents must be submitted to the Office of the Collegium of Socio-Economics, Warsaw, 41 Wiśniowa Street, Room 53, by December 18, 2026, by 4:oo PM, or by post to the following address: SGH Warsaw School of Economics, Collegium of Socio-Economics, 162 Niepodległości Avenue, 02-554 Warsaw, with the annotation "Competition for the position of Assistant Professor K/M" In the case of documents sent by traditional post, the postmark date shall decide.

An interview may be conducted, about which the Office of the Collegium of Socio-Economics will inform candidates individually.

The University reserves the right to leave the competition unresolved without giving any reason.

The result of the competition will be published in the Public Information Bulletin (BIP) on the subject pages of the University and the minister responsible for higher education.

The result of the competition is not equivalent to the employment of the candidate, but constitutes a recommendation in this regard for the Rector.

The final employment decision is made by the Rector.

The University does not provide housing.

As part of the obligations arising from the Whistleblower Protection Act, we ensure the possibility of reporting irregularities also to candidates during the recruitment process – we guarantee confidentiality and protection of the whistleblower (Procedure for reporting violations of law and taking follow-up actions at SGH Warsaw School of Economics).

Dean

of the Collegium of Socio-Economics

prof. dr hab. Piotr Błędowski

Information on processing of personal data

1. **Controller**

   The controller of personal data is the SGH Warsaw School of Economics, with its registered office at al. Niepodległości 162, 02-554 Warsaw, Poland.

2. **Data Protection Officer**

   The controller has appointed a Data Protection Officer who can be contacted at: iod@sgh.waw.pl.

3. **Purposes and Legal Basis for the Processing of Personal Data**

   Personal data will be processed for the following purposes:

a) To carry out the recruitment process, pursuant to point (b) and (c) of Art. 6 (1) GDPR*, Art. 10 GDPR in connection with the provisions of the Labour Code** and the Act on Higher Education and Science***, and additionally – in the case of voluntary provision of personal data beyond the scope defined by law – on the basis of point (a) of Art. 6 (1) GDPR, i.e. consent to the processing of data granted by submitting such data on your own initiative;

b) To participate in future recruitment processes, based on point (a) of Art. 6 (1) GDPR, provided that you include a statement of consent in the documents submitted;

c) To document the recruitment and employment process in accordance with the principle of equal treatment, pursuant to point (f) of Art. 6 (1) GDPR – the legitimate interest of SGH consists in ensuring the ability to demonstrate that the university complies with the principle of equal treatment in relation to the establishment of employment and working conditions.

If you successfully complete the recruitment process and it is planned to assign you tasks involving contact with minors, your personal data will also be processed for the purpose of fulfilling a legal obligation to obtain information necessary to determine whether the person performing such tasks has committed a sexual offence in the past. The legal basis for processing personal data will be point (c) of Art. 6 (1) GDPR in connection with the provisions of the Act on Counteracting Sexual Crime Threats and Protecting Minors****. If information is obtained regarding the commission of a crime against a minor, the legal basis for processing will also include Art. 10 GDPR, and in the case of processing special categories of personal data – point (g) of Art. 9 (2) GDPR.

4. **Source of Personal Data and Categories of Data (applies only to individuals who will perform duties involving contact with minors)**

   Legal provisions require the university to verify whether your personal data is included in the Sex Offenders Registry. SGH may process the personal data contained in this register, as specified in the act referred to in point 3, such as information on issued judgments, including imposed penalties and other criminal law measures, as well as a description of the offence and the circumstances of its commission.

5. **The period for which the personal data will be processed**

   Personal data will be processed for 3 years following the conclusion of the recruitment process. If you have given consent for the processing of your data for the purposes of future recruitment processes, the data will be processed until such consent is withdrawn. If an employment contract is concluded with you,

personal data will be processed for the duration of the mandatory retention period of employee personnel records by the employer.

6. **Recipients of Personal Data**

   a) If the controller uses the services of other entities, personal data may be disclosed to them on the basis of contracts entrusting them with the processing of personal data, and these entities will be obliged to preserve the confidentiality of the processed data.

   b) The outcome of recruitment conducted in the form of an open competition, along with its justification, will be published in the university's Bulletin of Public Information and on the website of the Minister of Science and Higher Education.

7. **Obligation to Provide Data and Consequences of Failure to Do So**

   Providing personal data to the extent required by the provisions of the Labour Code and the Act on Higher Education and Science is essential to participate in the recruitment process. Refusal to provide such data will result in the inability to participate.

8. **Rights Related to the Processing of Personal Data**

   You have the right to access your personal data, to rectify it, to have it erased in cases provided for by law, and to restrict its processing. You also have the right to object to the processing of personal data pursuant to point (f) of Art. 6 (1) GDPR, on grounds relating to your particular situation.
   Where the legal basis for processing is point (a) of Art. 6 (1) GDPR, you have the right to withdraw your consent at any time. Withdrawal of consent does not affect the lawfulness of processing carried out before its withdrawal.
   No decisions will be made based solely on automated processing, including profiling, based on your personal data.

9. **Right to Lodge a Complaint**

   You have the right to lodge a complaint with the President of the Personal Data Protection Office if you consider that the processing of your personal data infringes upon GDPR.

* Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), OJ L 119, 04.05.2016, p. 1, as amended.
** Act of 26 June 1974 – Labour Code (consolidated text: Journal of Laws of 2025, item 277, as amended).

** Act of 20 July 2018 – Law on Higher Education and Science (consolidated text: Journal of Laws of 2024, item 1571, as amended).
**** Act of 13 May 2016 on Counteracting Threats of Sexual Crime and the Protection of Minors (consolidated text: Journal of Laws of 2024, item 1802, as amended).