

CEMS MIM SELECTION RULES AT SGH

2027 SELECTION FOR 2027/2028 A.Y.
6 JULY 2026

Updated 6 July 2026

The Global Alliance in
Management
Education

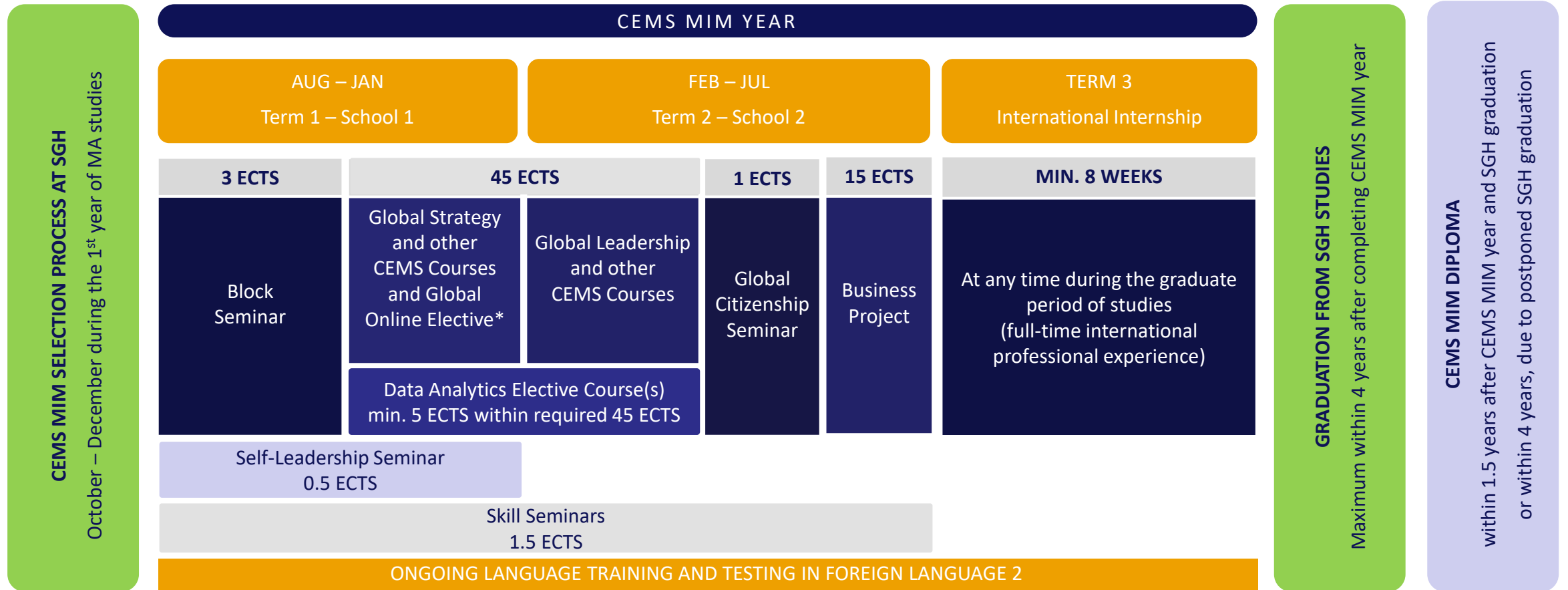
Top-ranked Master's in
Management in the world



01

CEMS at Glance

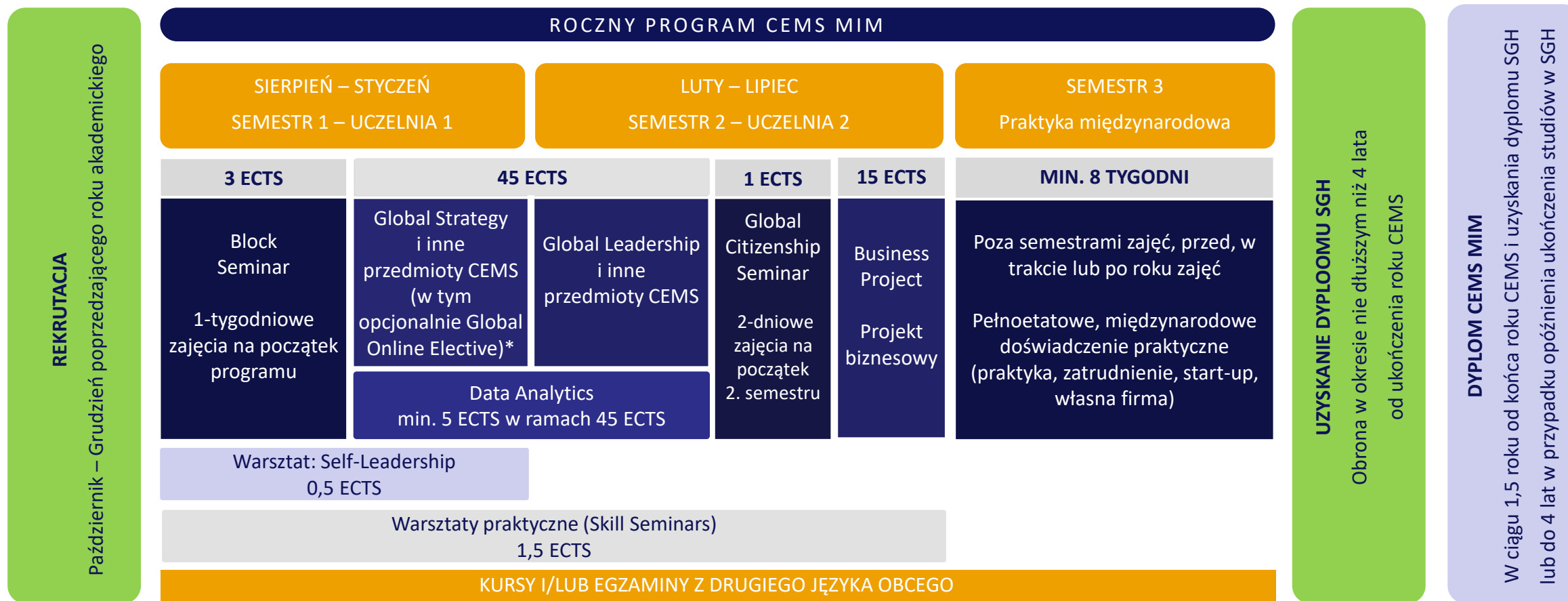
Course Structure of CEMS MIM joint degree (valid from 2026/2027)



*) The student may take one Global Online Elective course offered by neither the home nor the host school.



Ramowy program wspólnych studiów CEMS MIM od r. akad. 2026/ 2027



*) Student może zrealizować jeden przedmiot Global Online Elective oferowany przez uczelnię inną niż macierzysta lub w której realizuje semestr za granicą.

Our European Roots – 19 member schools





CEMS Global Alliance



The Global Joint Degree Master's Programme...

EUROPE

- Aalto University, School of Business, Finland
- Bocconi University, Milan, Italy
- Copenhagen Business School, Denmark
- Corvinus University of Budapest, Hungary
- ESADE Business School, Barcelona, Spain
- HEC School of Management, Paris, France
- Koç University, Graduate School of Business, Istanbul, Turkey
- London School of Economics and Political Science, UK
- Louvain School of Management, Louvain-la-Neuve, Belgium
- Norwegian School of Management & Business Administration (NHH), Bergen, Norway
- Nova School of Business and Economics, Lisbon, Portugal
- Rotterdam School of Management, Erasmus University Rotterdam, the Netherlands
- SGH Warsaw School of Economics, Poland
- Stockholm School of Economics, Sweden
- UCD Michael Smurfit Graduate Business School, Dublin, Ireland
- Universität St. Gallen, Switzerland
- Universität zu Köln, Cologne, Germany
- VSE Prague University of Economics and Business, Czechia
- WU Wirtschaftsuniversität Wien, Vienna, Austria

ASIA

- Hong Kong University of Science and Technology, School of Business
- Indian Institute of Management, Calcutta, India
- Keio University, Tokyo, Japan
- Korea University Business School, Seoul, Rep. of Korea
- National University of Singapore
- Tsinghua University, School of Economics and Management, Beijing, P.R. China

AMERICAS

- Cornell S.C. Johnson College of Business, Ithaca NY, U.S.A.
- Fundação Getulio Vargas, EAESP São Paulo, Brasil
- Ivey Business School at Western University, London, Ontario, Canada
- Universidad Adolfo Ibáñez, Santiago, Chile
- Universidad de los Andes, Bogota, Colombia

AFRICA

- American University in Cairo, Egypt
- University of Cape Town, Graduate School of Business, Rep. of South Africa

AUSTRALIA & OCEANIA

- University of Sydney, Business School, Australia



... deeply rooted in practice with CSR approach



The CEMS Graduate Profile

Who You Will Become...

CEMS Graduate Profile reflects a shared ambition: preparing graduates who can navigate complexity, make informed decisions and act responsibly in an international environment.

Throughout the CEMS MIM journey, students progressively develop the ability to become:



Globally minded international business practitioners

You will shape decisions across cultures, countries and contexts



Bold business transformation driver

You will be able to lead change in all types of organisations



Ethical, responsible and inclusive citizens

You are expected to act with integrity and responsibility



Skilled data and business technology advocates

You will use data and technology to think critically and make decisions



Innovative and evidence-based problem-solvers

You will approach complex challenges with an entrepreneurial spirit



Reflective and resilient leaders

You will build the capacity to grow through self-reflection



Study Hard! – Play Hard!



Study hard ◀ play hard

CEMS at SGH

- Participating in CEMS Master since 1996
- Full member since 1998
- 50+ students selected every year
- 962 graduates to date
- 328 incoming CEMS students to date
- Diversified portfolio of CEMS courses



Study Hard! – Play Hard!



Study hard ◀ play hard

CEMS at SGH

- Challenging Courses and Business Projects (2nd place in 2020 of Mastercard project)
- Extremely active and successful CEMS Club and dedicated group of CEMS Alumni
- Two-time CEMS School of the Year: 2016-2017 and 2022/2023
- Core course of the Year 2016-2017 (GMP)
- #1 in Hard skill courses
- CEMS Club of the Year (2010)
- 2 Alumni of the Year awards (2025)



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Selection rules

Who is eligible?

First year, full-time SGH students of Master's Programme of ANY major

and

WHO..

- will have still 2 semesters of studies left at the beginning of 2027/2028 academic year. Students of 2nd-semester must declare semester-off in Spring 2026/2027, and 3rd-semester students must be already on year-off!



Whom we are seeking for?

1) INTELLECTUAL POTENTIAL AND KNOWLEDGE

- Intellectual Potential
- Academic Excellence
- Prior Knowledge in the Business Field
- Tech Savviness
- Creative Intelligence & Courage to Innovate

2) ATTITUDE AND SOFT SKILLS

- Desire to Achieve
- Interpersonal Competencies
- Integrity
- Critical Thinking
- Motivation for the CEMS MIM
- Know Oneself & Emphatic Leadership
- Sustainable Mindset
- Transformation Mindset



Whom we are seeking for?

3) GLOBAL ORIENTATION

- Language Skills
- International Openness and Cross-Cultural Aptitudes
- Intercultural Agility and Global Mindset

Entry requirements

- **English:** CEMS-approved, selected commercial tests or university degree.
- **Optional 2nd Foreign Language** (not required on entry but extra points assigned): SGH-approved commercial tests or CNJO Language Competence tests, CNJO Certificate, secondary (B2)/higher education (C1) in other foreign languages.
- **Duly completed online applications** (ICR at SGH and CEMS) with ranking all 32 schools for term Abroad, regardless you are interested or can afford going to a particular destination.
- **Uploaded documents (into CEMS system):** language Certificates, CV, Motivational Video (both in pre-defined formats), previous studies transcript of records and diploma (students of SGH majors in English or admitted as foreigners to SGH), Mother Tongue Declaration Form(s), Request to accept a choice of the school in the country of your citizenship/residence or last graduation (if applies), etc.



Entry requirements cont'd

Important:

- Possibility to declare more than one mother tongue and to convert one of these as a second language (unless it is English) if a student has proof of fluency in the declared language.
- All students must sign and submit with application the Mother tongue Declaration Form(s) (MDF).

New, Two-stage proces in this edition:

- **I STAGE:** Pre-Selection of ca. 80 candidates based on Admission/GPA, FL2, Activity
- **II STAGE:** Assessment & Interview **+33% of I Stage points for Admission/GPA & Activity**

NO ACCUMULATION OF SELECTION POINTS!

The II Stage selection points are the basis for ranking and assignment to the programme!



Student Performance

- Points will be granted **solely** on the candidate's admission result **regardless of the pursued semester** of studies:
 - Graduates of SGH BA studies admitted based on high GPA, will get their points based on that GPA.
 - Students admitted based on the Test of Knowledge in Economy (WOG) will get their points based on test result.
 - Students admitted to SGH as foreigners (no entry test/score) will get the selection points based on their GPA of the last graduated studies translated into SGH grading system.



Student Performance – Calculation of points

- GPA (from BA studies at SGH)

- **Minimum GPA required: 3.60**

- $(\text{GPA} - 3.40) \times 25$

- SGH Entry Test - WOG

- **Minimum test result: 40**

- $(\text{Test result} - 20) \times 0.5$

- Admitted to SGH as foreigners:

- **GPA (last graduated university) converted into SGH GPA (weighted average)**

- **Minimum GPA: 3.60**

- $(\text{GPA} - 3.40) \times 25$

Languages - FL1

ENGLISH (minimum score required)

- TOEFL (PBT600/CBT250/iBT100) or 5.0 (with 4.5 minimum at any skill)
- IELTS Academic (7.0)
- CAE (B);
- CPE – C1 Certificate
- BEC Higher (Grade B)
- PTE Academic (68)
- GCSE (A-level) issued in Singapore
- Exemption: University degree from entirely English taught programme from CEMS or EQUIS/AACSB Int'l accredited school or issued in English-speaking country.

OTHER LANGUAGES (if English is a candidate's mother tongue) at B1 level (minimum)

- CNJO Language Competence Tests (passed in 2024 or later), CNJO Certificates or approved certificates in other languages
- HOME versions of certified exams will be accepted!



Languages – FL2

- University degree – incl. philology and applied linguistics studies (C1)
- Secondary education in the given language (B2), or
- Secondary degree of bilingual school (B2), if there is an official document issued by the Embassy of the given country stating that a candidate may apply to universities in that country without any further proof of proficiency, or
- CNJO Certificate (B1 minimum), or
- CNJO Language Competence Test at B1 level minimum, or

Languages – FL2 cont.

- Completion of language courses from CEMS accredited cultural institutes at B1 level with min. workload of 4-6 hours per week, per semester (60 points awarded regardless of the CEFR level). Notice: The workload minimum does not apply to B2 or higher-level courses.
- Courses must be in-person or live online

Languages – Calculation formula

- No points for FL1 (English or other language if English is your mothertongue);
- FL 2 (points are assigned for proficiency at CEFR level B1 or higher – 60 points)
- The conversion of proficiency level into selection points:

Proficiency level (in CEFR)	Selection points
B1	2.5
B1+	3
B2	5
B2+	6
C1	7.5
C1+	9
C2	10



Languages – Shelf life (validity)

- C1-C2 – no limit
- B2-B2+(B2/C1) – 5 years
- A1-B1+ (B1/B2) – 2 years
- CNJO tests & Certificates – 2 years (from 2024 on)

FL2 is not required on entry by CEMS,
however, it will be required on exit!

Student activity

- Uploaded from SGH Student Activity Database (projects)
- Cut-off number of points is **40**; maximum score is **20** selection points
- Calculation formula: **(Number of points) × 0.5**
- Check the database and contact your organisation's president

Attention:

- Non-SGH graduates of Bachelor's studies are supposed to present ASAP proofs of their student activity at home school to:
ocena.projektow@samorzadsgh.pl
- More info & forms: <https://samorzadsgh.pl/en/ocena-projektow/>

Documents (to be uploaded on-line in pdf)

- CV in English (in pre-defined format) saved in a PDF file with pre-defined file name
- Link to your 2-minute video self-presentation (min. 720p in mp4 or avi format) in a PDF file with pre-defined file name.
- Language certificates (except the CNJO Competence Tests results)
- Mother tongue Declaration Form
- Transcript of Records & Diploma from previous studies (students admitted as foreigners).
- Declaration of being or planning to be on leave (2nd and 3rd semester students)
- Request for considering term abroad at the country of your citizenship or last graduation (Appendix 8) if applies.

Note: Do not upload reference letters, awards, etc., just what is required!

Attention:

- Submission of all documents and registrations at both on-line systems will be strictly enforced. You will have 3 days to submit missing or broken files after the online selection upon request from CEMS Office at SGH.



Selection criteria

STAGE I – PRE-SELECTION

(ca. 80 candidates to select for the II Stage)

Criterion	Max. Points
Student performance on Admission	40
2nd Language (best result of all passed/confirmed)	10
Student Activity	20
TOTAL	70

Selection criteria

STAGE II – SELECTION & ASSIGNMENT

Criterion	Max. Points
33% of I Stage Points for Admission & Student Activity	20
Interview	30
Assessment	50
TOTAL	100*

* If the assessment is not conducted, interview + part of I stage points are the only criteria

Assignment of slots

- Ranking according to achieved selection points, university preferences and language restriction. Minimum to be accepted for CEMS MIM is **70** selection points (70% of the max. total available score*), provided there is a sufficient number of slots available to all such candidates.
- No swapping allowed. Resignation after initial results will require re-assignment. Resignation after re-assignment initiates the „waterfall” process of **assigning** slots to students who had that preference higher in their ranking.
- Unused or released slots will be offered first to those on waiting list, then to those who wish to replace assigned slot for other preference due to unstable situation in the destination country, pandemic, or due to lack of acceptance by the host school. The global reallocation process may be conducted by CEMS GO, if necessary.

* 49 points if the assessment is not conducted



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Application on-line

Where to login and apply on-line?

MS Forms Application at SGH

Use this [LINK](#)



CEMS Common Application Form

<http://www.cems.org/selection/>



Selection schedule (tentative)

Planned **on-line application** opening:

13 October 2026 at 00:00 hours CEST (SGH & CEMS)

Deadline:

3 November 2026, 23:59:59 CET (CEMS & SGH)

Assessment:

12 November - 4 December 2026

Interview:

7 December 2026 - 12 January 2027

The final results:

15 January 2027

The end of selection:

1 February 2027

Mid/Late October 2026 is the latest date to take the English test

The deadline for on-line result is until 5 November 2026 (conditional acceptance)!



More information and updates

<http://www.sgh.waw.pl/cems/>

www.cems.org



ABOUT CEMS

Where Academia, Business and the World Meet — and Build Together.



In 1988, a handful of business schools across Europe decided to do something that went against their instincts: share. Share a programme. Share a degree. Share the credit. The idea was simple — and, at the time, radical; to design a master's in management not in competition, but together, with companies at the table from day one. That idea became CEMS.

Today, 33 of the world's leading business schools and over 70 global companies & NGOs jointly build and deliver a programme that no single institution could offer alone. Students study across two or more schools and countries, work on real challenges set by corporate partners, and graduate with a joint degree shaped and delivered by the entire alliance.

CEMS MIM PROGRAMME AT SGH

CEMS MIM PROGRAMME AT SGH

- > WHY STUDY CEMS MIM AT SGH?
- > CEMS MIM AT SGH
- > CEMS CLUB WARSAW AND CEMS ALUMNI

CEMS ADMISSION

[FIND OUT MORE >](#)



Entry requirements – A summary

SGH student of full-time MA studies 1st semester (2nd/3rd semester conditionally) of all majors

GPA/SGH Entry Test - WOG/GPA from last graduated studies

- Minimum GPA required: **3.60**
- Minimum test result: **40**
- Minimum GPA from last graduated studies(admitted as foreigners): **3.60**

Certificate of proficiency in English (minimum level)

- CAE (B); CPE – C1 Certificate; TOEFL iBT (100) or 5.0; IELTS Academic (7.0);
BEC Higher (B), PTE Academic (68)

(or a university degree of studies taught entirely in English CEMS or AACSB/EQUIS accredited school or University in English-speaking country)



Be prepared – Read carefully!

- Take English or FL2 test **no later than mid-October** if you haven't any.
- Submit a proof of your student activity, if you were not SGH student.
- Read rules and regulations with all appendixes, **especially App. 1 & 2**
- Apply as early as possible – do not leave it for the last day!
- Apply both at SGH (MS Forms) and CEMS selection online systems.
- **All uploads to be done exclusively in CEMS selection application!**
- When applying online, **follow the steps described in Appendix 2.**
- Choose and rank **ALL** schools according to your real preference!
- Make scans/pdf of your language docs and CV+LM+MDF etc. and upload them.
- Re-enter the system and check if everything is fine. If any corrections occur, please do not forget to **SAVE** changes on all altered pages.
- **CV: only in pre-defined format – student-customised docs will be rejected!**
- **2-minute Motivational self-video in .avi or .mp4 format (minimum resolution: 720p)**





Q&A and FAQ Session (1)

What are the most important dates concerning the CEMS Selection?

13 October - 3 November 2026.

What are the steps in recruitment?

Application online (two forms: SGH & CEMS), Assessment, Interview.

There are several selection criteria some are entry-level i.e. English language but there are additional ones as well i.e. GPA, student activity. When best to start preparing for CEMS recruitment?

The sooner, the better, but the English test and student activity may require action by mid-October

What to do if my English Test score is just below minimum (e.g. TOEFL iBT 99/4.5 points)?

No exceptions!!! First of all, take the test now. If you fail you may re-take it or take another test. If you take it just before application period, you may not manage to get the re-take test result before deadline (5 November 2026).



Q&A and FAQ Session (2)

How and where candidates may submit their applications?

Online via SGH (MS Forms) and CEMS systems (both necessary, but uploads are in CEMS system only).

Is there a need to submit any documents in paper?

No.

Where the results of selection can be found?

They will be emailed to your SGH email address.

When are candidates scheduled for assessment and interview?

After closing the application period, all students will be asked to participate in the selection survey – preference form.

What to do to confirm my participation in CEMS MIM once I get accepted?

You have to submit online confirmation form.



Q&A and FAQ Session (3)

Can I choose dates of my assessment/interview?

Partially yes, by submitting a duly completed preference form.

Will recruitment process be conducted online or offline this autumn?

The Stage 1 is fully online, while the Stage 2 will be organised face-to face.

How long candidates need to wait for the results of every stage?

Usually 4 days after completing each stage, but it depends on the system accuracy.

What if I resign from the recruitment process at some point?

You will continue your studies at SGH.

Can I change my preference list for a term abroad after the online application period?

Yes, but only in justified cases. The deadline is by the first day of Assessment (or Interview, if assessment is not conducted).



Q&A and FAQ Session (4)

What was the point threshold in the previous years?

The required minimum, but with the new rules it may change.

How many students get admitted every year on average?

It varies. Theoretically, we may admit about 60 students. Last year, we selected 53 students of whom 51 formed a cohort.



info@cems.org | www.cems.org
cems@sgh.waw.pl | www.sgh.waw.pl/cems

