**DECLARATION OF UNIVERSITY SOCIAL RESPONSIBILITY**

**The particular role of universities, as a place for creating and transferring knowledge about the reality surrounding us, obligates them to take into account and apply the principles of social responsibility in all areas of their activity, as well as to promote these principles among stakeholders.**

Taking into consideration the best interests of higher education in Poland, aware of our role in implementing the principles of sustainable development, ensuring high quality research and education, and caring for the comprehensive development of the academic community, we commit ourselves to:

1. Fostering the ethical values listed, among others, in the “*Code of Ethics for Research Staff*”, in particular: conscientiousness, objectivism, independence, openness, and transparency.
2. Shaping social and civic attitudes of future elites conducive to building community, creativity, openness, and communication, along with social sensitivity and work culture.
3. Promoting the idea of equality, diversity, tolerance, as well as respecting and protecting human rights in reference to the entire academic community and its environment.
4. Expanding curricula to include such issues as ethics and corporate social responsibility, sustainability, and social innovation.
5. Realizing projects that implement principles of social responsibility, in particular those concerning diversity management in the workplace, corporate volunteering, promotion of ethics principles, inter-sectoral cooperation, and cause-related marketing.
6. Undertaking scientific research and implementation work that, in the framework of partnership with other academic centers from around the world, enterprises, public administration, and non-governmental organizations, will be able to contribute towards resolving fundamental social problems.
7. Developing inter-institutional, national, and international cooperation, enabling the adaptation and strengthening of best practices in the range of university social responsibility.
8. Taking care for universities’ governance, basing their management on the foundations of social responsibility, both in strategic documents as well as in resulting activities that serve the comprehensive development of the academic community and effective realization of universities’ mission.
9. Ensuring transparency in the activities conducted by universities through, among others, measuring results, promoting and popularizing achievements, as well as designating a person or team for coordinating these activities.
10. Conducting actions/ Operating in such a manner as to minimalize the negative impact of activities realized by the academic community and its stakeholders on the natural environment, in all its dimensions.
11. Conducting dialogue with stakeholders on the priorities of university social responsibility policy and reporting its results.
12. Following the principles of ethics and responsibility in the process of teaching and conducting scientific research, in order to provide stakeholders with optimal conditions for making use of knowledge, intellectual capital, and universities’ achievements.