

## CURRICULUM VITAE

1. Surname : HEJDUK
2. Name : Irena
3. Date of birth : 27.08.1949
4. Nationality : Polish
5. Civil status : Married
6. Education :

<i>Institutions :</i>	University of Szczecin	University of Szczecin (Faculty of Economics)	Technical University of Wrocław (Institute of Organization and Management)	Academy of Economics in Wrocław (Faculty of National Economics)
<i>Date: from(months/year) to (months/year)</i>	1993	1987	1979	1968 - 1972
<i>Degree(s) or diploma(s) :</i>	Title professor of Economics	Habilitation in Economic Sciences	Doctor of Economic Sciences	Master of Economic Sciences

7. Language skills : (Mark 1 to 5 for competence, where 5 is the highest)

<i>Language</i>	<i>Passive</i>	<i>Spoken</i>	<i>Written</i>
English	4	4	4
German	4	4	4
Russian	3	3	3

8. Membership of professional bodies:
  - Scientific Society of Organization and Management
  - Correspondent Member of European Academy of Arts, Sciences and Humanities
  - Polish Society of Economics
  - Committee of Organization and Management Sciences of Polish Academy of Science
  - President of Science Council of Polish Packing Research and Developing Center
  - General Polish Association of Creators Support (chairman)
  - Society Verband der Hochschullehrer für BWL in Germany
  - Member of Economics and Organization of Enterprise's Board of Edition OECD BIAC Committee, France
9. Other skills: Computer literate
10. Present position: professor of Economic Sciences, head of Management Systems' Department in Warsaw School of Economics
11. Key qualifications:
  - transfer of technologies, knowledge management, trust management, consulting for SME , technological entrepreneurship, enterprise of the Future, operational Research
12. Specific experience:

<i>Country</i>	<i>Date : from (months/year) to (months/year)</i>	<i>Name and brief description of the project</i>
Poland	2006 – 2007	Development of virtual education in the field of Economics in the Knowledge based Economy.
Poland	2001 – 2004	Enterprise of the future – condition and opportunities of development in Poland
Poland	2002	Transfer of Innovation – the conception of international research programme (cooperation with foreign partners)
Poland - Ukraine	2000-2002	Effectiveness of small and medium sized enterprises in regional Poland and Ukraine development
Poland - China	2000 - 2001	Reform of Small and Medium Sized Enterprises and National Economic Development Partner: Economic Research and Consulting Center, State Economic Trade Commission, China
Poland	1999-2001	“Promotion of the Innovation and Competitiveness of SME’s in Poland, Germany and Romania - Transnational Cooperation Training Programme”. (5 EU FP)
Poland - Mexico	1999 – 2001	Training of research staff from Mexico and in the scheme of research co-operation between our countries.
Poland	2000	Restructuring of telecommunication companies. World wide experiences
Poland	1998-2002	marketing research and market research
Poland	1990-2002	Elaboration of conception and projects of restructuring and transformation in holding of the Stalowa Wola Plant. Elaboration of conceptions and projects for restructuring of the following arms enterprises; DeIta-HydraI Plant in Wrocław, Mechanical Works of Tarnów, GAMRAT Factory in Jaslo, Company of Metal Press PRESSTA in Bolechowo, Company of Industry Center of Optics and Electronic Works WAREL in Warsaw and Company of Ostrowiec Steel Works. Elaboration of monitoring and controlling conceptions for series of industrial and trade enterprises including arms industry. Elaboration of following conceptions; financial opinions of investment enterprises, structures of financial management in enterprises, structures and projects and realizations of marketing research
Poland	1989 - 2000	development of small and medium business (economic and organization of enterprise)

13. Professional experience :

<i>Date : from (months/year) to (months/year)</i>	1997 - ...	1996 - ...	1995 - ...	1991 - ...
<i>Location</i>	Warsaw	Warsaw	Warsaw	Warsaw
<i>Company</i>	Warsaw School of Economics	School of Trade and Law	Technical University of Warsaw	Institute of Organization and Management in Industry “ORGMAZS”
<i>Position</i>	Professor, head of Management Systems’ Department (since	Professor	Professor	Professor

	2004)			
--	-------	--	--	--

<i>Date :</i> <i>from (months/year)</i> <i>to (months/year)</i>	1990-1995	1980-1990	1977-1980	1977-1980
<i>Location</i>	Katowice	Wroclaw	Warsaw	Warsaw
<i>Company</i>	Academy of Economics	Academy of Economics	Research Center of Transportation Economics	Research Center of Transportation Economics
<i>Position</i>	Professor	Lecturer, assistant professor	Lecturer in science and research	researcher

14. Others: e.g.

Promotor – 14 doctors, 240 MBA

Publications : Author of 312 papers, including 37 books

Most important publications:

Trust Management in Virtual Work Environments – A Human factors perspective - 2008,  
Trust Management – 2007, Knowledge Management in Enterprises – 2004, Methods of  
Management System Designing 2004, Virtual enterprise – 2002, The enterprise in future –  
2000, Restructuring of telecommunication companies, World wide experiences – 2000,  
Market play – 1999, Small and medium enterprises in Polish market economy – 1998,  
Development of Polish transport system in conditions of European integration – 1998